

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MISSOURI
DIVISION

_____)
_____)
_____)

NAME OF THE PLAINTIFF OR PLAINTIFFS
(Enter above the full names of each
plaintiff in this action.)
- vs -)

Case No.

_____)
_____)

NAME OF THE DEFENDANT OR DEFENDANTS
(Enter above the full name of ALL
defendant(s) in this action. Fed.
R. Civ. P. 10(a) requires that the
caption of the complaint include
the name of all the parties. Please
attach additional sheets if
necessary.))

COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964, as amended, for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. § 2000e-5. Venue is proper in this district under 42 U.S.C. § 2000e-5(f)(3).

2. Plaintiff _____
(name of plaintiff)

resides at: _____, _____
(street address) (city)
_____, _____
(state) (ZIP code)

Phone: () _____.

3. The defendant _____
(name of defendant)

is an employer, employment agency, or labor organization, as defined in 42 U.S.C. § 2000e, and lives at or its place of business is located at:

_____/_____
(street address) (city)

_____/_____/_____
(county) (state) (zip code)

NOTE: IF THERE IS MORE THAN ONE PERSON FILING THE COMPLAINT OR IF YOU ARE SUING MORE THAN ONE PERSON OR COMPANY, PLEASE ADD THE NAMES AND ADDRESSES OF THE ADDITIONAL PERSONS OR COMPANIES ON A SEPARATE SHEET OF PAPER. COPY THE LANGUAGE IN PARAGRAPHS 2 AND 3 FOR ADDITIONAL PLAINTIFFS OR DEFENDANTS.

4. The address at which plaintiff sought employment or was employed by the defendant(s) is: _____
(street address)

_____/_____/_____/_____
(city) (county) (state) (zip code)

5. Defendant discriminated against the plaintiff in the manner indicated in paragraphs 9 and 10 of this complaint on or about: _____
(day) (month) (year)

6. Plaintiff filed charges against the defendant with the Missouri Commission on Human Rights, charging defendant with the acts of discrimination indicated in paragraphs 9 and 10 of this complaint, on or about _____
(day) (month) (year)

7. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission, charging defendant with the acts of discrimination indicated in paragraphs 9 and 10 of this complaint, on or about _____
(day) (month) (year).

8. The Equal Employment Opportunity Commission issued a Notice of Right to Sue Letter which was received by the plaintiff on _____, a copy of which is attached to
(day) (month) (year)
this complaint.

9. The acts that I complain of in this suit, concern defendant's:

- (a) _____ failure to employ me.
 - (b) _____ termination of my employment.
 - (c) _____ failure to promote me.
 - (d) _____ other acts (specify): _____
-
-
-

10. Defendant's action(s), as stated in paragraph 9, is discriminatory with respect to the following:

- (a) _____ my race.
 - (b) _____ my religion.
 - (c) _____ my sex.
 - (d) _____ my national origin
 - (f) _____ other (specify)
-
-

12. The acts set forth in paragraph 9 of this complaint are:

- (a) _____ still being committed by the defendant.
- (b) _____ are no longer being committed by the defendant.
- (c) _____ may still be being committed by the defendant.

13. Plaintiff attaches to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission, and submits said charges as a brief statement of the facts supporting this complaint.

Wherefore, plaintiff prays for (state what relief is sought):

and such other relief as the Court would allow under Title VII of the Civil Rights Act of 1964, as amended.

Signed this _____ day of _____, 20____.

Signature of Plaintiff(s)